Articles of Incorporation of the General Incorporated Foundation World Shorinji Kempo Organization

General Incorporated Foundation
World Shorinji Kempo Organization

Chapter I. General Provisions

Name

Article 1

The name of this Foundation shall be “Ippan Zaidan Hojin Shorinji Kempo Sekai Rengo (General Incorporated Foundation World Shorinji Kempo Organization)” (hereinafter referred to as “the Organization”), and the abbreviation shall be Shorinji Kempo Sekai Rengo or WSKO. The English name shall be World Shorinji Kempo Organization, and the abbreviation shall be WSKO.

Office

Article 2

The Organization shall establish its office in Tadotsu-cho, Nakatado-gun, Kagawa Prefecture.

Shorinji Kempo Shike

Article 3

Shorinji Kempo Shike refers to Doshin So (Kaiso), the founder of Shorinji Kempo and the person who inherits the philosophical and technical lineage of Shorinji Kempo.

Chapter II. Purpose and Activities

Purpose

Article 4

The purpose of the Organization is to contribute to the promotion of human happiness and health by disseminating and developing Shorinji Kempo, founded by its founder Doshin So, in countries around the world. At the same time, the Organization aims to protect Shorinji Kempo, promote goodwill and friendship among member countries, and thereby contribute to world peace.

Activities

Article 5

To achieve the purpose of the preceding article, the Organization shall undertake the following activities:

(1) Thoroughly communicate internationally the Organization's operational policy and code of conduct to all members.

(2) Provide comprehensive guidance on the dissemination of Shorinji Kempo and educational activities by members belonging to the Organization.

(3) Promote and support the establishment of the group members that belong to the Organization.

(4) Hold Shorinji Kempo World Taikai (competitions).

(5) Hold Shorinji Kempo International Study Sessions.

(6) Approve, support, and dispatch instructors for the holding of regional and national study sessions.

(7) Train and support Shorinji Kempo instructors.

(8) Conduct various activities and provide teaching materials necessary for the development of individual members.
(9) Disseminate information concerning Shorinji Kempo.
(10) Conduct various activities necessary for the management of Shorinji Kempo's intellectual property based on intellectual property licensing agreements and their incidental conditions.
(11) Conduct other activities necessary to achieve the purpose of the preceding article.

Chapter III. Assets and Accounting

Types of Assets
Article 6
The Organization shall have two types of assets: basic assets and other assets.

The Founder and the Contribution of Assets
Article 7
The name of the founder and the value of the assets provided are as follows:
Founder: Kouma So, president of the World Shorinji Kempo Organization
Size of contribution: ¥10,000,000 (Ten million yen)

Fiscal Year
Article 8
The fiscal year of the Organization shall be from April 1 of each year to March 31 of the following year.

Activity Plans and Budgets
Article 9
The secretary-general shall prepare the activity plan and budget of the Organization by the day before the start of each fiscal year, and after approval by the president and a resolution by the board of directors, it shall be reported at the regular board of councilors meeting. The same shall apply to changes thereof.

Activity Reports and Financial Statements
Article 10
After the end of each fiscal year, the secretary-general shall prepare the following documents concerning the Organization's activity report and financial statements and then shall submit them at the regular meeting of the board of councilors after receiving an audit by the auditors, approval by the president, and approval by the board of directors. The contents of documents (1) and (2) shall be reported, and documents (3) through (5) must be approved.
(1) Activity reports
(2) Supplementary schedules for the activity reports

(3) Balance sheets
(4) Statements of changes in net assets (income and expenditure statements)
(5) Supplementary schedules of balance sheets and statements of changes in net assets (income and expenditure statements)

Non-Distribution of Surpluses
Article 11
The Organization shall not distribute any surplus.

Chapter IV. Councilors and the Board of Councilors

Section 1. Councilors

Establishment of Councilors
Article 12
The Organization shall have no less than 5 and no more than 13 councilors.

Appointments and Dismissals
Article 13
1. The appointment and dismissal of councilors shall be conducted by the Councilor Selection Committee, which shall be composed of one councilor, one auditor, one secretariat staff member, the Shorinji Kempo Shike, and one external member.
2. The qualifications for councilors shall be separately stipulated.
3. The external member of the Councilor Selection Committee shall be appointed by the board of directors. Individuals who fall under any of the following items cannot be appointed:
   (1) A person who executes the activities of or is an employee of the Organization or a related organization (including major partners and organizations with significant conflicts of interest) and those who have been executors of activities or employees in the past or a person who has previously served as such
   (2) A spouse, third-degree relatives, or an employee of a person who falls under the preceding item (including those who were employees in the past)
4. Candidates for the position of councilor who are proposed to the Councilor Selection Committee may be nominated by the board of directors or the board of councilors.
5. The operations of the Councilor Selection Committee shall be separately stipulated.

Term of Office
Article 14
1. The term of office for a councilor shall expire at the conclusion of the regular meeting of the board of councilors concerning the final fiscal year that ends four years after their appointment. Councilors may be re-appointed.
2. The term of office for a councilor who is appointed as a substitute shall be until the expiration of their predecessor’s term of office.

Remuneration, Etc.
Article 15

1. Councilors shall serve without remuneration.
2. The payment of expenses required for councilors to perform their duties may be made based on separately stipulated payment standards.

Section 2. The Board of Councilors

Composition
Article 16
The board of councilors shall be composed of all councilors.

Authority
Article 17

1. The board of councilors shall perform the following matters:
   (1) Appointing and dismissing directors and auditors
   (2) Approving the balance sheet and the statement of changes in net assets and their supplementary schedules
   (3) Amending the articles of incorporation
   (4) Disposition of residual assets
   (5) Other matters prescribed by law or these articles of incorporation that are to be resolved by the board of councilors
2. Notwithstanding the preceding paragraph, matters other than the items prescribed in Article 20, paragraph 1 of this document as agenda items for the board of councilors cannot be resolved at individual meetings of the board of councilors.

Holding Meetings
Article 18

1. Regular meetings of the board of councilors shall be held within three months after the end of each fiscal year.
2. In addition to what is prescribed by law or these articles of incorporation, the method of holding the meetings shall be separately stipulated.

Convening Meetings
Article 19

1. The board of councilors shall be convened by the president based on a resolution of the board of directors.
2. If the president is, for some reason, unable to perform their duties, the secretary-general shall convene the meeting.

3. In addition to what is prescribed by law or these articles of incorporation, the method of convening the meetings shall be separately stipulated.

Notice of Convening
Article 20

1. The president shall dispatch a written notice, or a notice by electromagnetic means, stating the date, time, place, and purpose of the meeting to the councilors no later than one week before the date of the board of councilors meeting.
2. Notwithstanding the provision of the preceding paragraph, if the consent of all councilors is obtained, the board of councilors meeting may be held without going through the convening procedures.

Chairperson
Article 21
The chairperson of the board of councilors shall be elected from among the attending councilors at a meeting of the board of councilors.

Resolutions
Article 22

1. Resolutions of the board of councilors shall be passed by a majority of the votes of the councilors present, provided that a majority of the councilors entitled to vote are present.
2. Notwithstanding the provisions of the preceding paragraph, the following resolutions must be passed by a majority of two-thirds or more of the councilors entitled to vote:
   (1) Dismissing an auditor
   (2) Amending the articles of incorporation
   (3) Mergers, etc.
   (4) Other matters prescribed by law

Omission of a Resolution
Article 23
When a director proposes a matter that needs to be resolved by the board of councilors and all councilors entitled to vote indicate their consent to the matter in writing or by electromagnetic means, it shall be deemed that a resolution of the board of councilors to approve the proposal has been passed.

Omission of a Report
Article 24
When a director notifies all the councilors of a matter that should be reported to the board of councilors and all councilors indicate their consent in writing or by electromagnetic means that the

matter does not need to be reported to the board of councilors, it shall be deemed that the matter has been reported to the board of councilors.

Minutes
Article 25

1. The minutes of the proceedings of the board of councilors shall be prepared in accordance with the provisions of the law.
2. The chairperson and the attending councilors shall sign or affix their names and seals to the minutes of the proceedings of the board of councilors.

The Operations of the Board of Councilors
Article 26
In addition to what is prescribed by law or these articles of incorporation, necessary matters concerning the operations of the board of councilors shall be separately stipulated.

Chapter V. Officers and the Board of Directors
Section 1. Officers

Establishment of Officers
Article 27

1. The Organization shall have the following officers:
   (1) No less than 3 and no more than 9 directors.
   (2) No less than 1 and no more than 2 auditors.
2. One of the directors shall be the president and another shall be the secretary-general.
3. The president shall be the representative director under the Act on General Incorporated Associations and General Incorporated Foundations, and the secretary-general shall be the "director who executes business," as referred to in Article 91, paragraph 1, item 2 of the said act.
4. The president shall be the Shorinji Kempo Shike.
5. The secretary-general shall be appointed by the board of directors, based on the president's nomination.

Appointing Officers
Article 28

1. Directors and auditors shall be appointed by a resolution of the board of councilors.
2. The qualifications for officers shall be separately stipulated.
3. The total number of directors who are spouses, third-degree relatives, or others who have a special relationship with directors shall not exceed one-third of the total number of directors.
4. An auditor may not concurrently serve as a director or employee of the Organization.

Duties and Authority of the Directors

Article 29

1. The president shall represent the Organization in accordance with the provisions of law and these articles of incorporation.
2. The secretary-general shall work in the Organization’s secretariat and preside over its activities.
3. The board of directors shall be composed of directors, and they shall determine the execution of the Organization’s activities in accordance with the provisions of these articles of incorporation.
4. The secretary-general shall report the status of the execution of their duties to the board of directors at least twice a year. Intervals between reports shall exceed four months.

Duties and Authority of Auditors

Article 30

1. The auditor shall audit the status of the execution of duties by the president, the secretary-general, and the directors and shall prepare an audit report in accordance with the provisions of the law.
2. The auditor may at any time request reports on the activities from the secretary-general and employees and investigate the status of the Organization’s activities and assets.

Term of Office of Officers

Article 31

1. The term of office for a director shall expire at the conclusion of the regular meeting of the board of councilors concerning the final fiscal year that ends within two years after their appointment. Directors may be re-appointed.
2. The term of office for an auditor shall expire at the conclusion of the regular meeting of the board of councilors concerning the final fiscal year that ends within four years after their appointment. Auditors may be re-appointed.
3. The term of office for a director or auditor who is appointed as a substitute shall be until the expiration of the predecessor's term of office.
4. If the number of directors or auditors falls short of the number prescribed in Article 27, paragraph 1, the president can instruct that a director or auditor who is resigning or retiring due to the expiration of their term shall retain the rights and duties of a director or auditor even after they retire or resign until their successor takes office.

Dismissal of Officers

Article 32

A director or auditor may be dismissed by a resolution of the board of councilors if they fall under any of the following items. However, a resolution to dismiss an auditor must be passed by a majority of two-thirds of the councilors entitled to vote.

(1) They have violated their duty of office or neglected their duty.

(2) Their mental or physical condition makes the execution of their duties difficult or impossible.

Remuneration, etc. of Officers
Article 33
Remuneration, bonuses, and other property benefits received from the Organization as consideration for the execution of duties by the directors and auditors shall be determined by a resolution of the board of councilors.

Exemption or Limitation of Liability
Article 34
1. The Organization may, by a resolution of the board of directors, exempt the liability of officers for damages under Article 111, paragraph 1, as applied mutatis mutandis pursuant to Article 198 of the Act on General Incorporated Associations and General Incorporated Foundations, up to the amount obtained by deducting the minimum liability limit prescribed by law from the amount of liability for damages, provided that the requirements prescribed by law are met.
2. The Organization may, by a resolution of the board of directors, enter into a contract with a non-executive director to limit the liability for damages referred to in the preceding paragraph, provided that the requirements prescribed by law are met. However, the limit of liability for damages based on such a contract shall be a pre-determined amount that should be no less than the amount of annual remuneration of said director, or the minimum amount of liability limit prescribed by law, whichever is higher.

Section 2. The Board of Directors
Composition
Article 35
The board of directors shall be composed of all directors.

Authority
Article 36
The board of directors shall perform the following duties:
(1) Determine matters that are the purpose of the board of councilors' meetings
(2) Enact, amend, and abolish regulations
(3) In addition to the preceding items, determine the execution of the Organization's activities
(4) Supervise the execution of duties by the president and the secretary-general

Holding Meetings
Article 37

1. The board of directors shall have two types of meetings: ordinary meetings and extraordinary meetings.
2. In addition to what is prescribed by law or these articles of incorporation, the method for holding the meetings shall be separately stipulated.

Convening Meetings
Article 38
1. The board of directors shall be convened by the president.
2. If the president is unable to perform their duties, the secretary-general shall convene the meeting.
3. If the consent of all the directors and auditors is obtained, a board of directors meeting may be held without going through the convening procedures.
4. In addition to what is prescribed by law or these articles of incorporation, the method for convening the meetings shall be separately stipulated.

The Chairperson
Article 39
The president shall serve as the chairperson of the board of directors.

Resolutions
Article 40
A resolution of the board of directors shall be passed by a majority of the votes of the directors present, provided that a majority of the directors entitled to vote are present and unless otherwise prescribed by law or these articles of incorporation.

Omission of a Resolution
Article 41
When the president or a director proposes a matter that needs to be resolved by the board of directors and all directors entitled to vote indicate their consent to the matter in writing or by electromagnetic means, it shall be deemed that a resolution of the board of directors to approve the proposal has been passed. However, this shall not apply if the auditor objects.

Omission of a Report
Article 42
1. When a director or the auditor notifies all directors and auditors of a matter that should be reported to the board of directors, the matter does not need to be reported to the board of directors.
2. The provision of the preceding paragraph shall not apply to the report pursuant to Article 29, paragraph 4.

Minutes
Article 43

1. Minutes of the proceedings of the board of directors shall be prepared in accordance with the provisions of the law.
2. The director designated by the chairperson and the auditors shall sign or affix their names and seals to the minutes of the proceedings of the board of directors.

Operations of the Board of Directors
Article 44
In addition to what is prescribed by law or these articles of incorporation, necessary matters concerning the operations of the board of directors shall be separately stipulated.

Chapter VI. Amendments to the Articles of Incorporation, Dissolution, and Liquidation

Amendments to the Articles of Incorporation
Article 45
These articles of incorporation may be amended by a resolution of the board of councilors that is passed by a majority of two-thirds or more of the councilors entitled to vote.

Dissolution
Article 46
The Organization shall be dissolved in the event of the loss of basic assets, the impossibility of achieving the purpose of the Organization's activities due to other reasons, or other reasons prescribed by law.

Vesting of Residual Assets
Article 47
The residual assets held by the Organization upon liquidation shall, by a resolution of the board of councilors, be donated to another public interest corporation engaged in similar activities to the Organization or to the national or local government.

Chapter VII. Advisors

Advisors
Article 48

1. The Organization may, as a voluntary body, establish advisors.
2. The advisors shall perform the following duties:
   (1) Consult with the president or the secretary-general.
   (2) State reference opinions on matters they have consulted with the board of directors

3. The appointment and dismissal of advisors shall require a resolution of the board of directors.
4. Advisors shall serve without remuneration. However, the payment of expenses required for them to perform their duties may be made.

Chapter VIII. Specialized Committees

Specialized Committees
Article 49

1. Specialized committees may be established when necessary to promote the Organization's activities.
2. The members of specialized committees shall be determined and commissioned by the president.
3. The specialized committees shall plan, draft, investigate, deliberate, and implement specialized matters.
4. In addition to what is prescribed in these articles of incorporation, necessary matters concerning the specialized committees and their members shall be separately stipulated.

Chapter IX. Instructors

Instructors
Article 50

1. Instructors shall be appointed to implement the Organization's activities.
2. Such instructors shall be called World Shorinji Kempo Organization Instructors, abbreviated as WSKO Instructors.
3. In addition to what is prescribed in these articles of incorporation, necessary matters concerning the instructors shall be separately stipulated.

Chapter X. The Secretariat

Establishment, Etc.
Article 51

1. A secretariat shall be established in the office prescribed in Article 2 to handle the Organization's administrative affairs.
2. Necessary staff shall be assigned to the secretariat.
3. Staff shall be appointed and dismissed by the president.
4. The board of directors shall approve the appointment and dismissal of important staff by the president.
5. Staff may be compensated.

6. Necessary matters concerning the organization and operation of the secretariat shall be separately stipulated by the secretary-general.

Account Books and Documents to Be Kept
Article 52
The following account books and documents must be kept at the office in accordance with the provisions of the law:

(1) Articles of incorporation
(2) A list of officers and councilors
(3) Documents concerning certification, permission, authorization, etc., and registration
(4) Documents concerning the minutes of the board of directors and the board of councilors prescribed in the articles of incorporation
(5) Activity reports and financial statements, etc.
(6) Audit reports
(7) Other account books and documents prescribed by law

Chapter XI. Members and the General Assembly of Members

Section 1. Members

Members
Article 53

1. The Organization may have as members groups that comply with these articles of incorporation and regulations, individuals practicing Shorinji Kempo under the management of those groups, and individuals supporting the Organization.
2. To become a member, permission from the president must be obtained.
3. In addition to what is prescribed by law or these articles of incorporation, necessary matters concerning members shall be separately stipulated.
4. The Organization shall have two types of group members: regular members and associate members.
5. Individual members practicing Shorinji Kempo shall be individual members.
6. There shall be two types of individual members that support the Organization: special members and honorary members.

Membership Fees
Article 54

1. Members must pay membership fees to the Organization.
2. In addition to what is prescribed in these articles of incorporation, matters concerning membership fees shall be separately stipulated.

Section 2. The General Assembly of Members

The General Assembly of Members

Article 55

1. The General Assembly of Members shall be composed of the officers and representatives selected from each country where members are located.
2. In addition to what is prescribed in these articles of incorporation, matters concerning representatives shall be separately stipulated.

The Purpose of the General Assembly of Members

Article 56

1. The General Assembly of Members shall serve as a forum for communicating intent and expressions of opinions between the officers and the members.
2. In addition to what is prescribed in these articles of incorporation, matters concerning the General Assembly of Members shall be separately stipulated.

Convening Meetings

Article 57

1. The General Assembly of Members shall, in principle, be convened once every four years.
2. The president may convene the General Assembly of Members as necessary.

The Chairperson

Article 58

The secretary-general shall be the chairperson of the General Assembly of Members.

Section 3. Disciplinary Actions

Suspension of Rights

Article 59

1. The Organization may suspend the rights of a member who violates its articles of incorporation, bylaws, regulations, and any instructions, notifications, or restrictions established by the Organization.
2. If the violating matter is not corrected despite repeated warnings and guidance, Article 60 may be applied.

Dispositions

Article 60

1. The secretary-general may designate and order necessary investigations and guidance to councilors, officers, instructors, specialized committee members, advisors, or other appropriate people.
2. The secretary-general may, based on a resolution of the board of directors, impose various dispositions on members, such as suspension, dismissal from office, expulsion, or dissolution.

3. In addition to what is prescribed in these articles of incorporation, matters concerning dispositions shall be separately stipulated.

Section 4. Information Disclosures

Information Disclosures
Article 61

1. The Organization shall disclose the status of its activities over the last four years, operational details, financial data, etc. at the General Assembly of Members to promote fair and open activities.
2. In addition to what is prescribed by law or these articles of incorporation, necessary matters concerning information disclosures shall be separately stipulated.

Chapter XII. The Protection of Personal Information

The Protection of Personal Information
Article 62

1. The Organization shall take all possible measures to protect personal information acquired in the course of its activities.
2. In addition to what is prescribed in these articles of incorporation, necessary matters concerning the protection of personal information shall be separately stipulated.

Public Notices
Article 63

Public notices from the Organization shall be made by publication in the Official Gazette (Kampo).

Chapter XIII. Official Languages

Official Languages
Article 64

1. The Organization shall use Japanese and English as its official languages.
2. In the event of any discrepancy in the interpretation of Japanese and English texts, the Japanese text shall prevail.
3. The Organization may establish necessary quasi-official languages to smoothly promote its activities.

Chapter XIV. Supplementary Provisions

Delegation
Article 65

In addition to what is prescribed by law or these articles of incorporation, necessary matters concerning the operations of the Organization shall be separately stipulated.

Chapter XV. Additional Provisions

Councilors at the Time of Establishment

Article 66

The councilors at the time of the Organization's establishment shall be as follows:

Ichiro AOKI
Steven CLARKE
Iswachyu DANIARTI
Yasunari TANAKA
Izidoro YAMAMOTO
Alex TILLY
Frederic JUHEL
Maurizio CARUGATI
Daiyu SO
Hiromu INOUE
Chiharu NODA
Akihiko MORINAGA

Officers at the Time of Establishment

Article 67

The directors, the representative director, and the auditors at the time of the Organization's establishment shall be as follows:

Representative Director:	Kouma SO (President)
Director who executes business:	Shoji ARAI (Secretary-General)
Directors:	Beni SUKAWANTO
	Frederic ANSCOMBRE
	Takashi OSAWA
	Kazuki ARITA
	Masaharu KOUSAKA
Auditors:	Kenji FUKUIE
	Satoshi TANI

First Fiscal Year

Article 68

The first fiscal year of the Organization shall be from the date of the Organization's establishment to March 31, 2026.

The Name and Address of the Founder

Article 69

The name and address of the founder are as follows:

Name:	Kouma So
Address:	3-1 Hondori, Tadotsu-cho, Nakatado-gun, Kagawa Prefecture

Compliance with Laws and Regulations

Article 70

All matters not stipulated in these articles of incorporation shall comply with the General Incorporated Association Act and other laws and regulations.

For the establishment of the General Incorporated Foundation World Shorinji Kempo Organization, these articles of incorporation have been prepared, and the founder shall affix his name and seal below.

[Date] December 11, 2025

Founder: Kouma So